



# Carbon Reduction Plan

Reference

CRP

Classification

Public

## Our Commitment

PATH MSC Limited is committed to achieving Net Zero emissions across all operational scopes by 2050, in line with the UK's statutory target.

## Baseline Emissions

This is PATH MSC Limited's first Carbon Reduction Plan. Our baseline year is 2025 (calendar year), covering all entities and activities under our operational control.

PATH MSC Limited operates a fully remote-first model, with no physical office premises, no company vehicles and no on-site fuel use. Our footprint is concentrated in business travel and the energy used by our team working from home. Emissions have been calculated in line with the GHG Protocol Corporate Standard and the UK Government's published conversion factors for company reporting.

| Emissions Category | Summary                                                                                                                                                                                                                           | Baseline (tCO <sub>2</sub> e) |
|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|
| Scope 1            | Direct emissions (owned vehicles, on-site fuel combustion). PATH MSC Limited owns no vehicles or fuel-burning equipment.                                                                                                          | 0.00                          |
| Scope 2            | Purchased electricity/heat. PATH MSC Limited operates from a virtual registered address with no physical premises.                                                                                                                | 0.00                          |
| Scope 3            | Business travel and home-working energy for our fully remote team (the required PPN 06/21 subset of categories; upstream/downstream transportation and operational waste are not applicable to a professional services business). | 7.60                          |
| Total              | 2025 baseline, calendar year, operational-control boundary.                                                                                                                                                                       | 7.60                          |

## Reduction Targets

- Near-Term Target (by 2028): Reduce absolute greenhouse gas emissions by 30% from our 2025 baseline (targeting  $\leq 5.32$  tCO<sub>2</sub>e).
- Mid-Term Target (by 2032): Achieve a 65% reduction in business travel and home-working emissions relative to our 2025 baseline.
- Long-Term Target (by 2050): Attain absolute Net Zero, in line with the UK's statutory Net Zero target.

## Carbon Reduction Measures

Completed and ongoing:

- Green Public Cloud Architecture: our product infrastructure runs on cloud data centres powered by certified 100% renewable energy.
- Distributed Operational Footprint: a remote-first model removes routine commuting and the emissions of maintaining large office premises.
- Digital-By-Default Workflows: paper documentation has been eliminated in favour of cloud-based tools.

Planned:

- Sustainable Supply Chain Procurement: requiring key suppliers to hold recognised carbon-neutral certifications.
- Hardware Circularity: partnering with accredited IT Asset Disposition (ITAD) providers for full recycling or refurbishment of end-of-life equipment.

## Data Quality and Exclusions

PATH MSC is a growing organisation, and we recognise that this baseline may not fully reflect our emissions footprint as the business reaches a more mature and stable operating scale.

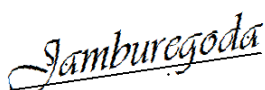
In accordance with PPN 06/21, which allows organisations to exclude Scope 3 categories that are not applicable to their operations, PATH MSC Limited has excluded Category 4, Upstream Transportation and Distribution, Category 5, Waste Generated in Operations, and Category 9, Downstream Transportation and Distribution. As a professional consultancy that neither purchases nor sells physical goods and does not operate physical premises, these categories are not considered material to our operations. This position will be reviewed annually as the business grows and will formally rebase line our Carbon Reduction Plan whenever business growth materially changes our operational footprint. This will ensure our published figures remain accurate, meaningful and representative of the organisation, rather than remaining fixed to an early-stage baseline.

## Declaration

This Carbon Reduction Plan has been completed in accordance with PPN 006 (formerly PPN 06/21) and its published reporting standard, applying the GHG Protocol Corporate Standard and the UK Government's greenhouse gas conversion factors for company reporting. Scope 1 and Scope 2 emissions have been reported in line with Streamlined Energy and Carbon Reporting (SECR) requirements.

This plan has been reviewed and approved by the PATH MSC Limited Board of Directors.

**Approved by:** PATH MSC Limited Board of Directors



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Jamburegoda Abeywickrama, Director

**Date:** January 2026

**Publication date:** July 2026

**Next review:** Within 12 months, or ahead of any qualifying procurement